ASSISTANT PROFESSOR OF MANAGEMENT  
SCHOOL OF BUSINESS  
TENURE TRACK  
CONTRACT START DATE: FALL 2016

Application review will begin on immediately. The position remains open and applications reviewed until filled.

The School of Business at Whitworth University invites applications for a tenure-track, Assistant Professor of Management position. A Ph.D. in management or a related field is required and, depending on experience, a commensurate record of quality research and publications in the management field.

THE INSTITUTION:  
Founded in 1890, Whitworth has been consistently ranked among the top regional colleges and universities in the West. Whitworth combines a strong liberal arts perspective, the Christian heritage of the University, its commitment to academic rigor, and its long-standing orientation toward human service. A community of Christian scholars carries out the university’s mission “to provide its diverse student body an education of the mind and heart.”

THE SCHOOL:  
Whitworth’s School Business (WSB) is recruiting scholars who can contribute to its effort to achieve AACSB accreditation. The WSB is committed to providing students with an outstanding business and economics education. Small class sizes combined with close interaction between students and faculty enable our graduates to learn the essential professional skills and knowledge to successfully compete for positions in the global marketplace. The undergraduate degree program is the one of the largest on campus with an estimated 16% of all Whitworth students choosing to major in business and economics areas. The school offers both a traditional undergraduate degree in business and economics with concentrations in marketing, management, accounting, economics, and finance, and a unique undergraduate degree completion program in organizational management. The graduate program provides an excellent Master of Business Administration degree. The course load for this position is six courses (18 credits) each academic year. The WSB has a very supportive teaching and research culture.

FACULTY RESPONSIBILITIES:  
This is a management generalist position. Applicants should be comfortable teaching a wide variety of management class, such as small business management, organization theory, and principles of management. In addition, we are look for someone who is able to teach marketing courses as needed. Classes might include integrated marketing communication, marketing strategy, and channel management. An interest in interdisciplinary research and co-authorship with WSB colleagues is valued. Applicants are expected to actively participate in important university, school and departmental support and service responsibilities (e.g. faculty governance, mentoring, development, and student advising). Collegiality is highly valued in the School of Business.

QUALIFICATIONS, SKILLS AND ABILITIES:  
- A Ph.D. or D.B.A. degree in management or a related field. Applicants that are ABD will be considered for the position if they are currently in the process of completing their doctoral degree and have a definite completion date before August 2017.  
- Must be academically qualified in management with a willingness to teach courses in all areas of the management discipline.
- Must be willing and capable of teaching marketing courses as needed.
- Demonstrated effectiveness in college-level undergraduate and graduate teaching, possessing strong relational skills with students and colleagues.
- Evidence of scholarly activity and an on-going stream of research in the field of management.
- A personal commitment to the Christian faith and to the integration of faith and learning.
- Ability to communicate effectively in English.
- Demonstrated awareness and commitment to effectively establishing relationships and positive communications across multiple dimensions of diversity including, but not limited to race, gender, physical limitations, class or religious perspectives.
- Must meet eligibility requirements to work in the United States by the time the appointment is scheduled to begin and continue to work legally for the proposed term of employment.
- A commitment to equal opportunity; and a commitment to the educational mission of Whitworth University as a Christian liberal arts college affiliated with the Presbyterian church.
- Employment offer is contingent on a successful background check, including education verification.

**APPLICATION PROCESS:**

Please submit the following application documents:

1. A letter of interest that relates your education and experience to the required qualifications of the position
2. Your curriculum vitae
3. The names, addresses, telephone numbers and email addresses of three or more professional references
4. Three recent student course evaluations (if available)
5. A short personal essay characterizing your Christian faith. For expanded guidelines, please see [www.whitworth.edu/facultyfaithessay](http://www.whitworth.edu/facultyfaithessay).

Please direct questions about the application process to Human Resources at [jobs@whitworth.edu](mailto:jobs@whitworth.edu). Please direct questions about the position to the search committee chair, Dr. Tim Wilkinson at [twilkinson@whitworth.edu](mailto:twilkinson@whitworth.edu).

Whitworth complies with all federal, state, and local nondiscrimination laws that are applicable to religious nonprofit institutions and does not engage in unlawful discrimination on the basis of race, color, national origin, age, sex, or disability. With our commitment to building a diverse community, the university encourages applications from populations underrepresented at Whitworth including members of racial/ethnic communities, women, and persons with disabilities.