CUSTODIAN – ONE OR MORE  
(FULL TIME 12 MONTH ANNUAL)  
FACILITIES SERVICES  
HIRING RANGE: $11.59 TO $12.28

Application review will begin immediately. Position will remain open until filled.

Founded in 1890, Whitworth University has been consistently ranked among the top regional colleges and universities in the West. In its strong liberal arts undergraduate and graduate programs, Whitworth unites a robust commitment to Christian mission and service, academic rigor, and care for students, faculty and staff. The Whitworth Custodial department is located within Facility Services, and is committed to providing high-quality service to the Whitworth community.

At this time we are inviting applications for a Custodian position. Reporting to a Custodial Crew Leader, Whitworth Custodians perform a wide range of custodial services. Some flexibility will be needed as the schedule may include weekend work on occasion. The positions include a full benefit package including tuition remission for the employee and dependents.

ESSENTIAL FUNCTIONS OF THE POSITION INCLUDE BUT ARE NOT LIMITED TO:

- All cleaning tasks including, but not limited to: washing, dusting, mopping, scrubbing, vacuuming, buffing, stripping, waxing, and polishing in classrooms, offices, hallways and restrooms in various buildings including administrative, academic, service, resident halls, athletic facilities, etc.
- Use of a variety of cleaning supplies, materials, and equipment to perform the required duties
- Move furnishings, equipment and other items as required
- Perform furniture set-up and take-down for meetings and special functions
- Shovel snow and remove ice from sidewalks up to 20 feet from building entrances
- Other duties as assigned

QUALIFICATIONS/REQUIREMENTS:

- A personal commitment to the Christian faith.
- High school diploma or GED required.
- Previous custodial experience preferred.
- A high degree of integrity and trustworthiness.
- The willingness and availability to work an evening shift.
- Working knowledge of custodial methods and the proper use of supplies, materials and equipment (standard practices).
- A positive and professional attitude and conduct as a member of the Custodial Services Team.
- Flexibility and an aptitude to learn new tasks and procedures.
- Capable of working independently with little direct supervision.
- Effective communication skills.
- A commitment to the application of safe work practices in all working environments.
- Demonstrated awareness and commitment to effectively establishing relationships and positive communications across multiple dimensions of diversity including, but not limited to race, gender, physical limitations, class or religious perspectives.
- A commitment to the educational mission of Whitworth as a Christian liberal arts university affiliated with the Presbyterian church.
- A valid driver's license, post-offer physical and background check are all required

**Physical Requirements:**
- Physical ability and conditioning to perform all duties of the position including lifting up to 50 lbs.
- Lift trash Can, 28 Qt and 44 Qt, weight when full 1-20 lbs.
- Push and pull mop sizes - 20 ounce and 24 ounce
- Lift or push and pull 3 types of Vacuums - 12 lbs., 18 lbs., and 66 lbs.
- Push and pull 15 Gallon Wet Vac - 77 lbs. empty, 180 lbs. Full
- Lift Mop Buckets - 8 gallon, full to brim 40 lbs., Avg. = 4 gallons of water, wringer down press 5 lbs.
- Carry Backpack Vacuums - 12 lbs.
- Push and pull Auto Scrubber - 150 lbs.
- Push and pull Carpet Extractor - 160 lbs.
- Push and pull 20 inch Buffers - 110 lbs.
- Lift 55 gallon Trash Liners - 10 -30 lbs. full
- Tolerate exposure to a wide range of chemical and natural cleaning substances

**APPLICATION PROCESS:**
The following documents are required to complete the online application form:
1) A letter of interest that relates your education and experience to the qualifications of the position and includes a note confirming your interest in this position at our posted hiring range
2) Résumé
3) The names, addresses, telephone numbers and email addresses of three academic/professional references
4) A one-page document describing your personal commitment to the Christian faith

Whitworth complies with all federal, state, and local nondiscrimination laws that are applicable to religious nonprofit institutions and does not engage in unlawful discrimination on the basis of race, color, national origin, age, sex, or disability. With our commitment to building a diverse community, the university encourages applications from populations underrepresented at Whitworth including members of racial/ethnic communities, women, and persons with disabilities.