

9 LEAVES OF ABSENCE

There are times when a faculty member needs to be excused from teaching duties and leave the university for a time for personal, academic, or professional reasons. Even though the university is unable to support such leaves, it can encourage and help the faculty member. Any full-time faculty member is eligible for a leave of absence. The written request should be presented to the provost by March 1 prior to the academic year in which the leave of absence will be taken. Normally, the leave is for one academic year.

The decision to grant the leave of absence is based on the needs of the individual faculty member, the department, and the university. Such time away from the university may not be counted as teaching time for promotion in rank or for tenure eligibility. Such time will be included for advance on the salary step scale only if the activity while on leave is comparable or germane to one's Whitworth appointment. It will not change the faculty member's rank or tenured status.

Tenured faculty members are assured reemployment at the end of such leave. Nontenured, Track II, and Track III appointments are assured reemployment barring any extraordinary financial or program changes at the university.