

**Whitworth Bi-weekly Pay Period Transition**  
**9-month employee FAQ**  
**(Effective May 30, 2026)**

**What changes should I expect?**

9-month employees have typically been paid over 19 pay periods. In the move to bi-weekly, there will be 20 pay periods. This means your benefits will be spread out over 20 pay periods. 1 of those pay periods will consist of 40 hours based on the start and end dates below.

**Typical 9-Month Appointment Schedule (19 full pay periods, 1 half pay periods since the starting Monday is halfway through the pay period)**

- Working Dates for the Next 3 Academic Years
  - Academic Year 2026-2027
    - Start Date: Monday, August 31, 2026
    - End Date: Friday, May 28, 2027
  - Academic Year 2027-2028
    - Start Date: Monday, August 30, 2027
    - End Date: Friday, May 26, 2028
  - Academic Year 2028-2029
    - Start Date: Monday, August 28, 2028
    - End Date: Friday, May 25, 2029