

# <Your name> Development Plan

About You	Core strengths (Areas that you can build on and support your growth)	Development Areas (Areas of development and specific actions to take over next 12 months)	Development Actions (What actions will address development areas and career aspirations. Be specific and consider the expected outcome. Ensure you set a Due date for each activity.)	Progress/actions since last review (Last 6 months)
<p><b>Time to move:</b></p> <p><b>Potential Next Role:</b> What 1 or 2 roles are options for a 'next move'?</p> <p><b>Career Aspiration:</b> Summarize career aspiration and the path(s) you hope to follow achieve that aspiration</p> <p><b>Mentor:</b></p> <p><b>Sponsor:</b></p> <p><b>Key Experiences:</b> What are the 3-4 key experiences that have shaped you? 1. A Major Change 2. Complex Problem solved 3. An organizational transformation etc.</p> <p><b>Mobility:</b></p> <p><b>Languages:</b></p>	<p><b>Strengths:</b></p> <p>&lt;focus on the top 3-4 Core Strengths with a Headline and Comments&gt;</p> <p>1)</p>	<p><b>Development areas:</b></p> <p>&lt;focus on the top Development Areas&gt; Think about development areas such as:</p> <ol style="list-style-type: none"><li>1) Role</li><li>2) Soft Skills</li><li>3) Leadership and People Management</li><li>4) Technology</li><li>5) Transformation</li></ol>	<p><b>Development Actions:</b></p> <p><b>Learning on the Job:</b> Describe each activity &amp; be specific:</p> <ul style="list-style-type: none"><li>• What will you do?</li><li>• When will you do it?</li><li>• How will you measure your success?</li></ul> <p><b>Learning from Others:</b> Describe each activity &amp; be specific:</p> <ul style="list-style-type: none"><li>• What will you do?</li><li>• When will you do it?</li><li>• How will you measure your success?</li></ul> <p><b>Learning through Classroom or Program :</b> Describe each activity &amp; be specific:</p> <ul style="list-style-type: none"><li>• What will you do?</li><li>• When will you do it?</li><li>• How will you measure your success?</li></ul>	<p>&lt;2-3 bullets – Comments on progress, aligned to development areas&gt;</p>