



POSITION TITLE: Athletic Fields Specialist/ Groundskeeper III

DEPARTMENT: Facilities Services

REPORTS TO: Grounds Manager

SALARY GRADE/HIRING RANGE: 10/\$21.00 per hour DOE

FLSA DESIGNATION: hourly; non-exempt

SUMMARY OF THE POSITION:

The Athletic Fields Specialist is responsible for the care and maintenance of all campus Athletic facilities and their surrounding areas. This includes general maintenance of the facilities as well as development and implementation of a turf care program, irrigation maintenance and repair, and care of two artificial turf fields. This position reports to the Grounds Manager, and operates with a high level of independence. The Athletic Fields Specialist also has the opportunity to train and supervise student workers throughout the year. This position is benefits-eligible

CORE RESPONSIBILITIES:

40% - Athletic field turf care

- Mowing, trimming, edging as needed, at least once per week
- Finish mowing of game fields prior to competitions.
- Aeration, fertilization, and application of herbicides and liquid fertilizers.
- Detail work on warning tracks, infield edges, track and field event areas, and bullpens.
- Maintenance of artificial surfaces including addition of rubber infill, removal of organic material from artificial surfaces, and leveling of playing surfaces.

25% - Landscape surround care

- Complete maintenance of non-playing surfaces surrounding athletic fields, including turf care, weed control, tree and shrub pruning, and maintenance of native grass areas.
- Maintenance of gravel roads and trails within athletic areas.
- Cleaning, maintenance, and some repair of seating areas and bleachers in athletic facilities.

15% - Student worker training/ supervision

- Supervising 4 full-time student workers during the summer, and 1-2 during the academic year. The Athletic Fields Specialist is responsible for training of these workers on a variety of hand tools and power tools, as well as larger equipment.
- Organizing and scheduling work for student workers, and ensuring that work meets expectations

5% - Irrigation

- Management of athletic irrigation systems using Rain Bird IQ software, and both multi-strand and two-wire irrigation systems.
- Routinely checking irrigation systems to ensure adequate coverage, and make repairs as necessary.
- Complete irrigation blow-outs and spring start-ups in collaboration with the Irrigation Specialist

5% - Campus grounds maintenance

- As available, aiding in general campus maintenance in collaboration with the Turf and Landscape Specialist.
- Assisting with campus clean-up as available during shoulder seasons, including leaf and pine needle cleaning, parking lot cleaning, and tree clean-up and chipping.

5% - Planning/ Scheduling

- Develop and implement a fertilization program, weed control program, and protocol for decompaction.
- Attend conferences and professional development events to remain current on industry changes in chemicals, fertilizers, and seed and new products. Make changes to fertilizer/chemical plans as warranted.

5% - Snow Removal

- Keeping artificial turf surfaces clear of snow and ice through the winter.
- Be available to aid in campus snow removal as needed.

KNOWLEDGE, SKILLS AND ABILITIES:

- One-year experience in irrigation, spray application, pruning, and planting
- Experience operating applicable equipment, including riding lawn mowers of all sizes, tractors, tractor-towed implements, and backhoes.
- WA state commercial pesticide applicator license. If not currently held, must be obtained within one year of employment.

MINIMUM QUALIFICATIONS:

- **Education:** High School diploma or GED
- **Experience:** Three years' experience and/ or training in athletic field maintenance and management.
- **Licenses or Certifications:** WA state commercial pesticide applicator license (Obtained within one year of employment)
- Willingness and demonstrated ability to communicate with and serve customers and the Athletic Department.
- Availability for callback and emergency duties, including but not limited to snow removal.
- Physical ability to perform all of the duties of this position with or without an accommodation, including strenuous work outdoors in all kinds of weather, lifting and carrying up to 50 lbs. and riding equipment up to 2-hours.
- A personal commitment to the Christian faith and to the integration of faith and learning
- Demonstrated growth in cultural competence, awareness of societal and structural inequities and proven experience in effectively establishing relationships and positive communications with students and other constituents across multiple dimensions of diversity including, but not limited to, race, gender, varying abilities, nationality, sexual orientation, gender identity, class or religious perspectives
- A commitment to the educational mission of Whitworth University as a comprehensive Christian liberal arts university affiliated with the Presbyterian church
- A valid driver's license, background check and post-offer physical required
- Compliance with Whitworth's campus vehicle policy. This policy is available at www.whitworth.edu/Administration/FacilitiesServices/CampusVehiclePolicy.htm.

ADDITIONAL REQUIREMENTS: A background check, sexual misconduct check and post-offer physical will be required of the successful candidate. A resume, cover letter, faith statement, and names, addresses,

and phone numbers of at least three (3) professional references will also be required.

About Whitworth:

Founded in 1890, Whitworth has consistently ranked among the top regional colleges and universities in the West. Whitworth University has an enrollment of more than 3,000 students and offers more than 100 undergraduate and graduate degree programs. With strong liberal arts undergraduate and graduate programs, Whitworth unites a robust commitment to Christian mission and service, academic rigor and care for students.

Whitworth University's 200-acre campus of red-brick buildings and tall pines offers a beautiful, inviting and secure learning environment. More than \$125 million in campus improvements have been made in recent years.

A community of committed Christian faculty and staff employees carries out the university's mission "to provide its diverse student body an education of the mind and heart," equipping its graduates "to honor God, follow Christ and serve humanity."

Our Benefits:

Whitworth University provides a robust offering of benefits and services to enhance the quality of life of its faculty and staff. Employees who are eligible for benefits may participate in health plans including medical, dental and vision; a generous retirement plan (8% employer match); life insurance and long-term disability insurance. Well-being services include spiritual enrichment, the employee assistance program, and free access to the University Recreation Center and the Megan E. Thompson Aquatic Center. Free tuition for employees and tuition remission programs for spouses and dependents round out the offerings. Additionally, Whitworth employees enjoy 17 paid holidays each year.

Whitworth complies with all federal, state, and local nondiscrimination laws that are applicable to religious nonprofit institutions and does not engage in unlawful discrimination on the basis of race, color, national origin, age, sex, or disability. With our Christ-centered commitment to building a diverse and inclusive community, the university encourages applications from populations underrepresented at Whitworth including members of racial/ethnic communities, women, and persons with disabilities.