



**ASSISTANT OR ASSOCIATE PROFESSOR OF OCCUPATIONAL THERAPY
TENURE TRACK ELIGIBLE**

SUMMARY OF POSITION:

Since 1890, Whitworth University, a private, residential, comprehensive, master's-level, liberal-arts institution affiliated with the Presbyterian church, has held fast to its founding mission to provide its students an education of mind and heart characterized by rigorous and open intellectual inquiry and the integration of Christian faith and learning. Anchored in the Reformed tradition and enriched throughout its history by strong evangelical and ecumenical currents, Whitworth's mission is carried out by a diverse community of dedicated Christian scholars and staff members who are called to a variety of vocations to serve and support students. Whitworth believes the best learning occurs in the context of relationship – inside and outside of the classroom – where professors and staff members alike invest in the lives of students. Whitworth is committed to modeling the highest standards of integrity and fairness and being a trusted and valued member of the community.

The Assistant or Associate Professor is a tenure-track eligible faculty member with an appointment in the Occupational Therapy Doctoral (OTD) Department. Effective April 3, 2022, Whitworth University's OTD program was granted Candidacy Status for Accreditation by the Accreditation Council for Occupational Therapy Education and enrolled the first cohort of OTD students in the fall of 2022. OTD faculty report to the OTD Department Chair, and are a full participant in the success of the OTD Department and will be actively engaged in fulfillment of the department's mission and strategic planning. The faculty role also involves scholarship, student advising, capstone mentoring, departmental and university related committee involvement, and service activities. Preference will be given to candidates with experience in occupational therapy education. Candidates without prior experience as a full-time faculty member who exhibit a passion for occupational therapy education will be strongly considered.

STARTING DATE: July 1, 2023

PRIMARY TEACHING OPPORTUNITIES:

The faculty will teach and contribute to courses within their area of clinical expertise and or courses that address topics of occupational therapy practice (ex. Therapeutic Use of Self, Models of Occupational Therapy Practice). Furthermore, they will be responsible for mentoring their assigned capstone students.

OTHER OPPORTUNITIES AND RESPONSIBILITIES:

Additional responsibilities include participation in departmental activities and governance, professional and research activities, attending state, regional and national professional association meetings; attending faculty assemblies, development days, and retreat, serving on committees, and advising.

DUTIES DIRECTLY RELATED TO ROLE INCLUDE:

- Guides curriculum design, planning, scheduling, and outcome measures related to their areas of expertise, while promoting reflective reasoning, evidence-based practice, an occupation -based philosophy of the profession, and demonstrates ethical excellence
- Contributing to the accreditation process and upholding accreditation standards in their course teachings and committee duties
- Establishes and implements a personal scholarly agenda
- Supports a collaborative and inter-professional education plan and service activities among faculty and students within the university and local community

REQUIRED JOB KNOWLEDGE, SKILLS, AND ABILITIES:

- Excellent communication, conflict management and problem-solving skills
- A vision for excellence in teaching and in the field of occupational therapy
- Demonstrated skills in instructional technology
- Demonstration of ethical behavior in personal and professional life
- Evidence of promise in effectiveness at college-level teaching (demonstrated effectiveness preferred)
- Strong potential for an on-going stream of research in the candidate's area of specialization
- Demonstrated growth in cultural competence, awareness of societal and structural inequities and proven experience in effectively establishing relationships and positive communications with students and other constituents across multiple dimensions of diversity including, but not limited to, race, gender, varying abilities, nationality, sexual orientation, gender identity, class, or religious perspectives
- A personal commitment to the Christian faith and to the integration of faith and learning
- A commitment to the educational mission of Whitworth University as a comprehensive Christian liberal arts university affiliated with the Presbyterian church

REQUIRED QUALIFICATIONS:

- Earned research, clinical, or post-professional doctorate degree in Occupational Therapy or related field (PhD, OTD, DrOT, DSc, DHSc, EdD, ScD).
- Occupational Therapist with NBCOT certification
- Licensed and eligible to practice occupational therapy in the State of Washington

PREFERRED QUALIFICATIONS:

- Three or more years of post-licensure clinical experience as an Occupational Therapist.
- Previous teaching experience at the university level.
- Experience supervising graduate students.
- Evidence of advanced credentials or expertise in the areas of Mental Health, Physical Disabilities, and / or Geriatrics Occupational Therapy practice is preferred. Expertise in additional areas will be considered.

SALARY:

ASSISTANT PROFESSOR, OTD

Term: 11.5 months (trimester schedule fall, spring, and summer)

Hiring Range: \$96,885 - \$108,284

Commensurate with years of credited service. 1.75% increase to the minimum salary is granted for each year of credited service at the rank of Assistant Professor.

ASSOCIATE PROFESSOR, OTD

Term: 11.5 months (trimester schedule fall, spring, and summer)

Hiring Range: \$106,444 - \$118,967

Commensurate with years of credited service. 1.75% increase to the minimum salary is granted for each year of credited service that exceeds six (6) at the rank of Associate Professor.

TO APPLY: Please submit to jobs@whitworth.edu

- A letter of application addressing your qualifications for the position and interest in teaching at a Christian liberal arts university with an increasingly diverse student body

- Curriculum vitae
- Your teaching philosophy
- A short personal essay describing your personal Christian faith. This essay is intended to be a statement in your own words that will help the committee to understand your interest in joining Whitworth's community of Christian scholars. ([Click here for guidance on writing the faith essay](#))
- Three most recent student feedback surveys
- Names, addresses, email address and phone numbers of at least three academic references (one or more additional non-academic references who can speak to your qualifications for the position may also be included)

ADDITIONAL REQUIREMENTS: A background check, sexual misconduct check, and confirmation of degrees earned will be required of the successful candidate

DEADLINE: Application materials will be received until the position is filled. Initial screening of applicants will begin immediately.

BENEFITS:

Whitworth University provides a robust offering of benefits and services to enhance the quality of life of its faculty and staff. Employees who are eligible for benefits may participate in health plans including medical, dental and vision; a generous retirement plan; life insurance and long-term disability insurance. Well-being services include spiritual enrichment, the employee assistance program, and free access to the University Recreation Center and the Megan E. Thompson Aquatic Center. Free tuition for employees and tuition remission programs for spouses and dependents round out the offerings. More information [HERE](#)

Whitworth complies with all federal, state, and local nondiscrimination laws that are applicable to religious nonprofit institutions and does not engage in unlawful discrimination on the basis of race, color, national origin, age, sex, or disability. With our Christ-centered commitment to building a diverse and inclusive community, the university encourages applications from populations underrepresented at Whitworth including members of racial/ethnic communities, women, and persons with disabilities.